2015-2016 OSU Survey of Faculty Salaries

Average faculty salary comparisons are obtained from the Oklahoma State University (OSU) salary survey which the University of Utah participate in. The OSU survey has specific guidelines that are used in collecting data and reporting aggregate data back to participating institutions.

The criteria used are:

- Only Tenure/Tenure Track Faculty are included
- Summer pay is not included in the amount reported
- Administrative Increments are not included
- The data included is taken from a Faculty snapshot taken during the third week of November each year (The data in this dashboards is from November 2015. Data submitted November 2016 will not be available until Summer/Fall 2017)
- Salaries are based on or converted to 9-month contracts. The conversion process follows the OSU instructions given to convert 10 month, 11 month and 12 month contracts to 9 month equivalents
- A Faculty member must be employed at .50 FTE or higher to be included
- The OSU survey reports salary data by discipline. U of U staff create a college-level perspective by grouping disciplines in accord with the structure of U of U colleges. The college-level data for the benchmark institutions are weighted averages based on the number of faculty in the respective U of U disciplines and colleges.

- The comparison group includes the following Doctoral Universities (– Highest Research Activity):

  - Arizona State University
  - Clemson University (SC)
  - Colorado State University
  - Florida State University
  - Georgia Institute of Technology
  - Georgia State University
  - Iowa State University
  - Kansas State University
  - Louisiana State University
  - Michigan State University
  - North Carolina State University at Raleigh
  - Ohio State University
  - Oregon State University
  - Purdue University (IN)
  - State University of New York at Buffalo
  - Texas A&M University
  - Texas Tech University
  - University of Alabama at Birmingham
  - University of Arizona
  - University of Arkansas
  - University of California at Berkeley
  - University of California at Davis
  - University of California at Los Angeles
  - University of California at Riverside
  - University of California at San Diego
  - University of California at Santa Barbara
  - University of California at Santa Cruz
  - University of Colorado at Boulder
  - University of Connecticut
  - University of Delaware
  - University of Florida
  - University of Georgia
  - University of Hawaii at Manoa
  - University of Houston (TX)
  - University of Illinois at Chicago
  - University of Illinois at Urbana/Champaign
  - University of Iowa
  - University of Kansas
  - University of Kentucky
  - University of Louisville (KY)
  - University of Maryland at College Park
  - University of Massachusetts
  - University of Michigan
  - University of Minnesota – Twin Cities
  - University of Mississippi
  - University of Missouri at Columbia
  - University of Nebraska at Lincoln
  - University of New Mexico
  - University of North Carolina at Chapel Hill
  - University of North Texas
  - University of Oklahoma
  - University of Oregon
  - University of South Carolina
  - University of South Florida
  - University of Tennessee at Knoxville
  - University of Texas at Austin
  - University of Utah
  - University of Virginia
  - University of Wisconsin at Madison
  - University of Wisconsin at Milwaukee
  - Virginia Commonwealth University
  - Virginia Polytechnic Institute & State University
  - Washington State University
  - Wayne State University (MI)
  - West Virginia University

For additional data resources please visit our website at:  www.obia.utah.edu

Updated 1/4/17
Average benefit amounts are from the American Association of University Professor (AAUP) 2015-16 *Annual Report on the Economic Status of the Profession*. Average benefit amounts are calculated by faculty rank. Benefit amounts tabulated here represent the institution (or state) contribution on behalf of the individual faculty member; the amount does not include the employee contribution. The major benefits include (a) retirement contribution, regardless of the plan’s vesting provision; (b) medical insurance; (c) disability income protection; (d) tuition for faculty dependents (both waivers and remissions are included); (e) dental insurance; (f) social security (FICA); (g) unemployment insurance; (h) group life insurance; (i) workers’ compensation premiums; and (j) other benefits with cash alternatives (for the most part, these include benefits such as moving expenses, housing, and cafeteria plans or cash options to certain benefits).

**Fall 2015 Percent Retained and Graduated**

Data for this metric are calculated using the following criteria:

- The cohort that is included is Fall 2015 compared to Fall 2016
- Unduplicated Pre-Majors and Primary Majors are included
- Major counts are as of Fall Semester Census Date each year
- Degree seeking students only
- Undergraduates only
- Credit seeking students only

**Top 10 Undergraduate Courses**

Data for this metric are calculated using the following criteria:

- AOCE courses are excluded
- Only course #’s >6000 are included
- Data is for Fall 2016 Semester
- Enrollment counts are taken from Fall Census Data

**Top 10 Undergraduate Courses with Highest Non-Completion Rates**

Data for this metric are calculated using the following criteria:

- AOCE courses are excluded
- Only course #’s >6000 are included
- Data is for Fall 2015 and Spring 2016 Semesters
- Enrollment counts are taken from End of Semester Data
- DWF is assumed when Grade is D+,D,D-,E,EU,W,NC,F
- Grades of V, I, T or NULL are excluded from calculations
- Only Courses with 20 or more students meeting the criteria above are included