

2016-2017 OSU Survey of Faculty Salaries

Average faculty salary comparisons are obtained from the Oklahoma State University (OSU) salary survey which the University of Utah participate in. The OSU survey has specific guidelines that are used in collecting data and reporting aggregate data back to participating institutions.

The criteria used are:

- Only Tenure/Tenure Track Faculty are included
- Summer pay is not included in the amount reported
- Administrative Increments are not included
- The data included is taken from a Faculty snapshot taken during the third week of November each year (The data in this dashboard is from November 2016. Data submitted November 2017 will not be available until Summer/Fall 2018)
- Salaries are based on or converted to 9-month contracts. The conversion process follows the OSU instructions given to convert 10 month, 11 month and 12 month contracts to 9 month equivalents
- A Faculty member must be employed at .50 FTE or higher to be included
- The OSU survey reports salary data by discipline. U of U staff create a college-level perspective by grouping disciplines in accord with the structure of U of U colleges. The college-level data for the benchmark institutions are weighted averages based on the number of faculty in the respective U of U disciplines and colleges.
- The comparison group includes the following Doctoral Universities (– Highest Research Activity):

Selected Peer Comparison Group - R1: Doctoral Universities - Highest Research Activity (67 Institutions in Peer Comparison Averages)		
Arizona State University	University of California at San Diego	University of South Carolina
Clemson University	University of California at Santa Barbara	University of South Florida
Colorado State University	University of California at Santa Cruz	University of Tennessee at Knoxville
Florida State University	University of Colorado at Boulder	University of Texas at Austin
Georgia Institute of Technology	University of Delaware	University of Utah
Georgia State University	University of Florida	University of Virginia
Indiana University at Bloomington	University of Georgia	University of Wisconsin at Madison
Iowa State University	University of Hawaii at Manoa	University of Wisconsin at Milwaukee
Kansas State University	University of Houston (TX)	Virginia Commonwealth University
Louisiana State University	University of Illinois at Chicago	Virginia Polytechnic Institute & State University
Michigan State University	University of Illinois at Urbana/Champaign	Washington State University
North Carolina State University at Raleigh	University of Iowa	Wayne State University (MI)
Ohio State University	University of Kansas	West Virginia University
Oregon State University	University of Kentucky	
Purdue University (IN)	University of Louisville (KY)	
Temple University (PA)	University of Maryland at College Park	
Texas A&M University	University of Massachusetts	
Texas Tech University	University of Minnesota-Twin Cities	
University at Buffalo (SUNY)	University of Mississippi	
University of Alabama at Birmingham	University of Missouri at Columbia	
University of Arizona	University of Nebraska at Lincoln	
University of Arkansas	University of New Mexico	
University of California at Berkeley	University of North Carolina at Chapel Hill	
University of California at Davis	University of North Texas	
University of California at Irvine	University of Oklahoma	
University of California at Los Angeles	University of Oregon	
University of California at Riverside	University of Pittsburg	

Note: These are the institutions included in calculating the Peer Average Salary amounts. Not every institution may be included in each individual College Peer Average calculation. The comparisons are based upon CIP codes and related faculty pay data submitted by each institution. The actual number of institutions and faculty for each program is noted in the far right columns on the salary report. OSU does not release the specific institutions that are included in each College/Program Peer Average comparison calculation.

Average benefit amounts are from the American Association of University Professor (AAUP) 2016-17 *Annual Report on the Economic Status of the Profession*. Average benefit amounts are calculated by faculty rank. Benefit amounts tabulated here represent the institution (or state) contribution on behalf of the individual faculty member; the amount does not include the employee contribution. The major benefits include (a) retirement contribution, regardless of the plan's vesting provision; (b) medical insurance; (c) disability income protection; (d) tuition for faculty dependents (both waivers and remissions are included); (e) dental insurance; (f) social security (FICA); (g) unemployment insurance; (h) group life insurance; (i) workers' compensation premiums; and (j) other benefits with cash alternatives (for the most part, these include benefits such as moving expenses, housing, and cafeteria plans or cash options to certain benefits).

Fall 2016 Percent Retained and Graduated

Data for this metric are calculated using the following criteria:

- The cohort that is included is Fall 2016 compared to Fall 2017
- Unduplicated Pre-Majors and Primary Majors are included
- Major counts are as of Fall Semester Census Date each year
- Degree seeking students only
- Undergraduates only
- Credit seeking students only

Top 10 Undergraduate Courses

Data for this metric are calculated using the following criteria:

- AOCE courses are excluded
- Only course #'s >6000 are included
- Data is for Fall 2017 Semester
- Enrollment counts are taken from Fall Census Data

Top 10 Undergraduate Courses with Highest Non-Completion Rates

Data for this metric are calculated using the following criteria:

- AOCE courses are excluded
- Only course #'s >6000 are included
- Data is for Fall 2016 and Spring 2017 Semesters
- Enrollment counts are taken from End of Semester Data
- DWF is assumed when Grade is D+,D,D-,E,EU,W,NC,F
- Grades of V, I, T or NULL are excluded from calculations
- Only Courses with 20 or more students meeting the criteria above are included